## SAN ANTONIO ACADEMY OF TEXAS

Educating Boys for Life Since 1886

## PAUL M. QUICK -- FINALIST CAMPUS VISIT DATE: NOV. 18, 2021

As an experienced educator with 32-years of outstanding service to independent schools, Paul M. Quick is currently the Interim Head of School at San Antonio Academy. Since arriving at The Academy last August, Paul quickly put his personal mission to work which is to draw out the God-given gifts and talents of others and cultivate environments where that can happen.

Paul previously served in a similar role, as Dean at Montverde Academy – a 1,100 student, Pre-K through postgraduate, co-ed, boarding and day school. Prior to his time at Montverde, Paul's vast and varied academic experience includes titles such as Teacher, Coach and Counselor. As he continued his career in administration, he has served as Director of Alumni Relations, Director of Upper School Campus, and Associate Head of School. His career has led him to six different schools in Florida, Louisiana, and Texas, affording him the opportunity to work in extraordinarily diverse communities and overcome unique challenges.

Paul has proven exemplary leadership skills specifically in his structural and systematic work, including creating a new organizational culture and integrating curriculum throughout a transition period, building teams of cohesive and collaborative leaders in times of growth, and provided balance during conflict. One of his references noted that, "even in the midst of turmoil, Paul has always found a way to be a healer and provide a positive presence in his community". Additionally, Paul understands the multifaceted demands of the Head of School position and faces them head on, viewing each as a valuable opportunity to be a caretaker and leader who maintains and protects his school community.

Paul has a deep-rooted passion for others and emphasizes the importance of approaching each person with a sense of curiosity and wonder. He believes education is all about relationships and that listening, looking, and learning about one another deepens those relationships. It helps individuals build an understanding of various unique perspectives, expands their frame of reference, and thus enhances their community. With over sixteen years of independent study and practice in the field, Paul has developed well-informed leadership philosophies and practices in developing curriculum and molding teachers who will serve as true mentors to students, evoking both intellectual curiosity and a sense of moral responsibility from their young charges. His extensive background, calm demeanor, vision and love for his work and students is what made him the clear and unanimous choice as the Interim Head of School at San Antonio Academy. In the past few months, he has garnered universal praise from parents, faculty, staff, and trustees for his ability to step into the headship and provide this community with a sense of confidence in the future of The Academy.

Paul Quick completed his BFA at the University of California at Santa Barbara, as well as the Professional Theater Training Program at the University of Missouri at Kansas City. He continued his education to earn his MS in Mental Health Counseling from Barry University and since has completed extensive doctoral-level coursework in Educational Administration at Florida International University.

Happily married, Paul and his wife Dawn have raised four children together and are the proud grandparents of twin granddaughters and one grandson. The Quicks currently reside in San Antonio and enjoy the proximity to their extended family, who also live in the area. Although Paul is described as a "school person" through and through, he does enjoy off campus hobbies such as playing golf and reading.