



SAN ANTONIO ACADEMY OF TEXAS

Position Title: Reading Specialist (Pre-K – 8th Grade)

Job Description: San Antonio Academy of Texas is seeking a creative and experienced full-time teacher to join our faculty for the 2022-23 school year. SAA is seeking a qualified educator to provide students with innovative learning activities and experiences in the subject area of reading. SAA seeks talented educators who not only facilitate challenging and rigorous curricula, but who also understand the importance of providing nurturing guidance through the development of essential teacher-student relationships. At SAA, all employees, regardless of the role they play in the school, support the school's mission and live the school's motto: *Be honest. Be kind. Be the best you can be.*

Special Knowledge/Skills

- Bachelor's degree or higher
- Certified Academic Language Therapist (CALT)
- Valid Texas teaching certificate with required endorsements or required training for subject and level assigned (preferred)
- Demonstrated competency in the core academic subject area assigned
- Demonstrated work experience
- Knowledge of core academic subject assigned
- General knowledge of curriculum and instruction
- Ability to inspire students and maximize their prosocial behavior
- Strong organizational, communication, and interpersonal skills
- Align teaching philosophy to the SAA vision and mission
- Experience in all-boy education is a plus

Duties/Responsibilities

- Support faculty and parents in the observation of developing readers and collaborate in planning instructional strategies
- Assist in the selection of appropriate materials utilized by the faculty for accommodating measures and strategies
- Provide demonstrations of new methods and materials
- Assess, develop, and implement a reading support plan for developing readers
- Plan and conduct periodic evaluations to assess the need for changes in the reading program
- Plan and develop special reading projects as approved or provided
- Serve as a resource to the academic leadership team and faculty in areas of reading instruction and curriculum
- Assess reading referrals and make a determination of instructional needs of students pre-K – 8th grade through collaboration with faculty
- Provide small group instruction to students
- Provide staff development in content area reading strategies
- Align, develop, and implement lesson plans that fulfill the requirements of the school's curriculum program and show written evidence of preparation
- Prepare lessons that reflect accommodations for differences in student learning styles

- Present subject matter according to guidelines established by the school
- Plan and use appropriate instructional and learning strategies, activities, materials, and equipment that reflect understanding of the learning styles and needs of students assigned
- Conduct assessment (formal and informal) of student learning styles and use results to plan instructional activities
- Participate in learning walks and visit other department/grade classrooms
- Communicate and promote implementation of SAA guidelines on grading practices, curriculum, assessments, and instructional strategies
- Participate and plan in department and grade level meetings and maintain professional competence through in-service education activities provided by professional growth activities
- Supervise students in out-of-classroom activities during the school day
- Communicate with parents through conferences and other means to discuss students' progress
- Use technology in the teaching/learning process
- Assist in the selection of books, equipment, and other instructional materials
- Demonstrate behavior that is professional, ethical, and responsible
- Keep informed of and comply with school regulations and policies

How to Apply:

Qualified candidates may submit a letter of interest, resume, and contact information for three professional references to:

Ernest Cox, Director of Upper School/Counseling at ecox@sa-academy.org **AND**
Paul Quick, Head of School at pquick@sa-academy.org

Review of applications will continue until a selection is made. The Academy is firmly committed to treating applicants for employment according to their experience, talent, and qualifications for the job, without regard to race, religion, color, national origin, sex, sexual orientation, age, or disability (if otherwise qualified to do the job). Our policy in this regard covers all employment decisions, including recruitment, hiring, placement, promotions, transfers, layoffs or terminations, rates of pay, employee benefits, and selection for training.

San Antonio Academy of Texas offers an exceptional education intentionally crafted for boys, ages pre-kindergarten through 8th grade. www.sa-academy.org