



SAN ANTONIO ACADEMY OF TEXAS

Position Title: Middle School English Language Arts Teacher

Job Description: San Antonio Academy of Texas is seeking an experienced and passionate educator to join our Upper School faculty beginning in the 2022-23 school year.

Provide students with innovative learning activities and experiences in the core academic subject area. Facilitate student development in order for them to fulfill their potential for intellectual, emotional, physical, and social growth.

Special Knowledge/Skills

- Knowledge of core academic subject assigned
- General knowledge of curriculum and instruction
- Ability to inspire students and maximize their prosocial behavior
- Strong organizational, communication, and interpersonal skills
- Align teaching philosophy to the SAA vision and mission

Duties/Responsibilities

- Align, develop, and implement lesson plans that fulfill the requirements of the school's curriculum program, and show written evidence of preparation.
- Prepare lessons that reflect accommodations for differences in student learning styles.
- Present subject matter according to guidelines established by the school.
- Plan and use appropriate instructional and learning strategies, activities, materials, and equipment that reflect understanding of the learning styles and needs of students assigned.
- Conduct assessment (formal and informal) of student learning styles and use results to plan instructional activities.
- Provide instruction to students in the content area. Plan with grade level and content level teams.
- Provide leadership and collaboration in developing an appropriate departmental program for all students.
- Participate in learning walks and visit other department/grade classrooms.
- Communicate and promote implementation of SAA guidelines on grading practices, curriculum, assessments, and instructional strategies.
- Participate in department and grade level meetings.
- Participates in faculty committees and the sponsorship of student activities.
- Supervises students in out-of-classroom activities during the school day.
- Maintains professional competence through in-service education activities provided by professional growth activities.
- Communicates with parents through conferences and other means to discuss students' progress.
- Uses technology in the teaching/learning process.
- Assists in the selection of books, equipment, and other instructional materials.
- Demonstrates behavior that is professional, ethical, and responsible.
- Keeps informed of and complies with school regulations and policies.

Qualifications

Bachelor's degree from accredited university (Master's Preferred)

- Valid Texas teaching certificate with required endorsements or required training for subject and level assigned (preferred)
- Demonstrated competency in the core academic subject area assigned
- Demonstrated work experience

How to Apply:

Qualified candidates may submit a letter of interest, resume, and contact information for three professional references to:

Ernest Cox, Director of Upper School/Counseling at ecox@sa-academy.org **AND**

Paul Quick, Head of School at pquick@sa-academy.org

Review of applications will continue until a selection is made. The Academy is firmly committed to treating applicants for employment according to their experience, talent, and qualifications for the job, without regard to race, religion, color, national origin, sex, sexual orientation, age, or disability (if otherwise qualified to do the job). Our policy in this regard covers all employment decisions, including recruitment, hiring, placement, promotions, transfers, layoffs or terminations, rates of pay, employee benefits, and selection for training.

San Antonio Academy of Texas offers an exceptional education intentionally crafted for boys, ages pre-kindergarten through 8th grade. www.sa-academy.org