



# SAN ANTONIO ACADEMY OF TEXAS

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**Position Title: Substitute Teachers**

**Date Open: 7/16/20**

**Reports to: Associate Head of School**

**Description:** San Antonio Academy of Texas seeks substitute teachers for the 2020-2021 school year. Substitutes are expected to provide supervision and instruction and are responsible for the implementation of lesson plans, management of the classroom, and for ensuring student learning. This position is on a need by basis and hours will vary depending on the school's daily requirements.

**Expectations:**

Brings a high level of competency, aptitude for common sense and professional attitude to the classroom  
Provides a consistent, valuable day of learning while the full-time teacher is unavailable  
Reliable and flexible in high-stress situations  
Builds rapport with students, staff, and school community

**Skills:**

Experience working in an independent school setting preferred  
Empathy, integrity, professionalism  
Capacity to lead in stressful situations  
Ability to communicate with diverse audiences  
Sense of humor and an authentic passion for teaching  
Strong classroom management skills  
Firm yet kind approach to managing student behavior

**How to Apply:**

Qualified candidates may submit via email or mail a resume, and cover letter to:

**Kimberly Dunn**

Assistant Head of School  
San Antonio Academy  
117 East French Place  
San Antonio, TX 78212  
[kdunn@sa-academy.org](mailto:kdunn@sa-academy.org)

Review of applications will continue until a selection is made. The Academy is firmly committed to treating applicants for employment according to their experience, talent, and qualifications for the job, without regard to race, religion, color, national origin, sex, age, or disability (if otherwise qualified to do the job). Our policy in this regard covers all employment decisions, including recruitment, hiring, placement, promotions, transfers, layoffs or terminations, rates of pay, employee benefits, and selection for training.

*San Antonio Academy of Texas offers prekindergarten through eighth grade boys an exceptional academic program that features small classes, a family-like atmosphere, the development of a positive self-image and a foundation for life based upon love of God and country, integrity and respect for each other.*